

CURRICULUM VITAE

Christina-Aikaterini Karakioulafi
Department of Sociology, University of Crete,
Gallou Campus, Rethymno 74100

STUDIES

- 2002** Phd in Sociology, University of Paris 1 – Panthéon-Sorbonne (Paris, France).
- 1997** M.Sc. DEA (Diplôme d'Etudes Approfondies) in "Human Resources Development" (Développement des Ressources Humaines) at CNAM (Conservatoire National des Arts et des Métiers) (Paris, France).
- 1996** B.A. Diploma Social Policy and Social Anthropology, Panteion University of Social and Political Sciences.

Knowledge of foreign languages

- German: *Mother tongue*
French: *Excellent knowledge*
English: *Very good knowledge*
Spanish: *Good knowledge*

TEACHING EXPERIENCE

UNIVERSITY OF CRETE

- 2021-present** **Associate Professor**, at the Department of Sociology of the University of Crete, "Sociology of Industrial Relations"
- 2015-2021** **Permanent Assistant Professor** at the Department of Sociology of the University of Crete, "Sociology of Industrial Relations"
- 2011-2015** **Assistant Professor^{1a}** at the Department of Sociology of the University of Crete, "Sociology of Industrial Relations"
- 2007-2011** **Lecturer** at the Department of Sociology of the University of Crete, "Sociology of Industrial Relations" (Government Gazette 230/11-4-2007, issue 3).
- 2003 - 2006** Adjunct Lecturer (PD 407/1980)

OUTSIDE THE UNIVERSITY OF CRETE

- 2021-2024** Member of the Teaching Staff of the Inter-Institutional Postgraduate Program "Social Innovation and Development Strategies", of the Department of Social and Educational Policy of the University of the Peloponnese and the National Center for Social Research. Course: "Labor Market and Development".
- 2005 -2021** Member of the Collaborating Educational Staff Hellenic Open University

OTHER TEACHING ACTIVITIES

Trade union training courses (ADEDY/GSEE)

2022-2023 Trainer in trade union education programs of the Social Polycenter of ADEDY

Since 2005 Trainer in trade union education programs. KANEP-Labor Academy of the Greek General Confederation of Labour]

RESEARCH EXPERIENCE/ PARTICIPATION IN RESEARCH PROJECTS

2023 (-2025) Principal Investigator of a research project entitled: Labor precarity and social cohesion: The case of cultural and creative industries. Agency: ELIDEK/ ["Funding of Basic Research (Horizontal support of all Sciences)" of the National Recovery and Resilience Plan "Greece 2.0" with EU funding – NextGenerationEU (Project Number ELIDEK:16313].

2023-2024 Research within the framework of the Future4VET project with the aim of preparing 4 studies on: "a) The search for the needs of businesses and the definition of a procedure for the integration of the needs in the new curricula, b) The operation of apprenticeship (Greece-Germany), c) Quality control in vocational education, d) Entrepreneurship and vocational education". [Organization: Hellenic-German Chamber of Commerce and Industry]

2023 Research with the aim of preparing a study on the topic: "Workplace bullying in the public sector. The role of Trade Unions" within the framework of Subproject 1 entitled "Strengthening the operational and administrative capacity of ADEDY structures and members" of the Act entitled "Actions to strengthen the operational and administrative capacity of ADEDY structures and members" of the Operational Program "PUBLIC SECTOR REFORM 2014-2020". Organization Agency: ADEDY Social Polycenter.

2023 Research on the "Status of Trade Unions in Greece" for the needs of compiling the annual monitoring report on Greek trade unions in 2023 (Gewerkschaftsmonitor). Organization: Friedrich-Ebert-Stiftung

2022-2023 Research team member-Qualitative research manager within the framework of the project "Interventions of social partners for the investigation of skills within the framework of the labor market needs diagnosis mechanism" (OPS 5031891)". Organization: GPO RESEARCH COMMUNICATION S.A. on behalf of IME-GSEVEE.

2022 Research with the aim of preparing a study on the topic: "Law 4808/2021 and stakes/impacts/challenges for trade union action in the public sector" within the framework of Subproject 1 "Strengthening the operational and administrative capacity of ADEDY structures and members" of the Act "Actions to strengthen the operational and administrative capacity of ADEDY structures and members" of the Operational Program "PUBLIC SECTOR REFORM 2014-2020". Organization ADEDY Social Polycenter.

2020 Conducting unfunded/individual research on the impacts of the Covid 19 pandemic on artists/actors based on 37 semi-structured interviews conducted in the fall of 2020. No certification available. Certified through relevant publications.

2019 Research for writing an expert study on "*European social dialogue:* [2]

institutions of representation and categories of interventions. Proposals for upgrading the role of GSEVEE". in the framework of the project "Institutional, research and operational strengthening of GSEVEE" [OPS 5001290]. Organization: IME-GSEVEE.

- 2016-2017** Participation in the European Horizon 2020 program “TransSOL: European paths to Transnational Solidarity at times of crisis” [Partner: University of Crete. Head of the Greek Scientific Team: Maria Koussi, Department of Sociology, University of Crete]
- 2012-2015** Research Coordinator on the topic: "The crisis as a factor of social change and social disorganization". Organization: INE-GSEE/ADEDY.
- 2006** Participation in a research on the topic "Acquisitions and mergers. Impact on employment and labor relations". Organization: INE-GSEE/ADEDY. Scientific supervisor G. Kouzis (INE-GSEE/ADEDY & Panteion University). No certificate available. Certified through relevant publication.
- 2005-2006** Author of reports and texts for the European Industrial Relations Observatory (EIRO). No certificate available. Certified through relevant publications - EIRO Electronic Publications].
- 2003-2004** Participation in a research project on the topic: “Preparation for enlargement in family micro-enterprises in the construction sector in Italy, Greece, Spain, Malta, Cyprus and Turkey: The role of social capital”. The research was part of a broader transnational research project on the topic: “Inter-Mediterranean relations in the present: modernization, conflicts, integration processes, intercultural dialogue”. Organizations: European Centre of Excellence Jean Monnet-Luigi Einaudi, University of Rome “La Sapienza” (General Coordinator) - Centre of Excellence of the University of Crete (Greece). Scientific managers (for Greece): S. Koniordos (University of Crete) & A. Moschonas (Centre of Excellence of the University of Crete & University of Crete).
- 2002-2004** Participation in research on the topic: "Social transformations and mechanisms of reproduction in the Greek space. Forms of management of their effects and contradictions". Organizations: EKKE & INE-GSEE/ADEDY. Scientific managers: N. Panagiotopoulos (EKKE & University of Crete) & G. Kouzis (INE-GSEE/ADEDY & Panteion University).
- 2002** Contribution to the preparation of a report on “Greek social and economic trends”. Organization International Research Group for Trends Analysis (CCSC), Observatoire Français de Conjoncture Economique (OFCE) & EKKE. Scientific responsible (for Greece): Dr. L. Maratou-Alipranti (EKKE).
- 2000-2002** Participation in a transnational research with two thematic axes: "Comparative evaluation of the implementation of a European policy to combat youth insecurity in the member states" and "The public management of lawlessness in Europe". Organization: INE - GSEE/ADEDY & Hellenic Society Research Center of the Academy of Athens (Greece), Collège de France & Maison des Sciences de l'Homme (France), Zentrum für Europäische Gesellschaftsforschung (Germany), Université Libre de Bruxelles & Facultés Universitaires Saint Louis (Belgium), Erasmus Universiteit Rotterdam (Netherlands). Scientific managers: P. Bourdieu (Special advisor) – (for Greece): G.

Kouzis (INE-GSEE/ADEDY & Panteion University) & N. Panagiotopoulos (Hellenic Society Research Center of the Academy of Athens & University of Crete).

***PUBLISHED WORK/
PROJECT UNDER PUBLICATION/PROJECT IN EVALUATION PROCESS***

BOOKS/STUDIES/MONOGRAPHS

- 2025** Karakioulafis, Ch. Study on vocational education and training in Greece and Germany within the framework of the Future4VET project Athens: AHK.
- 2023** Karakioulafis, Ch., Workplace bullying in the public sector. The role of trade unions, Athens, ADEDY Social Polycenter.
- 2022** Karakioulafis, Ch., The workers of art. The profession of the actor in Greece in times of crisis. Athens, Papazisis.
- 2020** Karakioulafis, Ch., European social dialogue: institutions of representation and categories of interventions. Proposals for upgrading the role of GSEVEE. Athens: IME-GSEVEE. ISBN: 978-618-5025-74-8.
- 2012** Karakioulafis, Ch., Industrial Relations: Theoretical Approaches and Empirical Issues, Athens: Papazisis.

BOOKS/STUDIES IN COLLABORATION

- 2025** Spyridakis, E., Karakioulafis, Ch., Christodoulou, M., Drakaki, M. & Papargyris, A. What skills are businesses looking for? A nationwide survey of employers on soft skills, Athens: IME GSEVEE & GPO.
- 2014** Karakioulafi, Ch., Spyridakis, M., Karalis, D., Giannakopoulou, E. and Soros, G., Unemployment and job insecurity. Dimensions and impacts in times of crisis. Athens: INE-GSEE
- 2008** Kouzis, G., Stamati, A., Matzouranis, A., Boukouvalas, K., Karakioulafis, Ch., Acquisitions and mergers. Impacts on employment and industrial relations, Study 30, Athens, INE-GSEE. (ISBN: 978-960-7402-40-0)

1. SCIENTIFIC EDITIONS



BOOKS

- 2025** Spyridakis, E., Karakioulafis, Ch., Christodoulou, M., Drakaki, M. (eds.) Soft skills and work transformations. Theoretical and empirical approaches. Athens, Pedio.
- 2017** Karakioulafis, Ch. and Spyridakis, M., (eds.), Unemployment, Society and Social Reproduction, Athens, Gutenberg.
- 2010** Karakioulafis, Ch. and Spyridakis, M., (eds.), Work and Society, Athens, Dionicos.



CONFERENCE PROCEEDINGS

- 2022** Chrysanthi Zachou, Christina Karakioulafis, Andromachi Hatzigianni (eds.) 7th Regular Conference of the Greek Society of Social Sciences. "Societies after the crisis, societies without crisis?", Athens, Hellenic Sociological Society. ISBN: 978-960-9596-05-3



SPECIAL ISSUE

- 2007** Scientific editing of a special issue of the journal Social Cohesion and Development on the topic of Industrial Relations (Spring 2007, volume 2, issue 1).

2. ARTICLES (IN SCIENTIFIC JOURNALS)

- 2024** Triantafyllou, G., Karakioulafi, C., Vazaki, G., & Strataki, E. "Mobbing in the hospitality industry: recent evidence from Greece.". Journal On Tourism & Sustainability, 7(1 and 2).
- 2023** Karakioulafis, C., Grèce. La loi de 2021: droits syndicaux sous pression et réactions syndicales », Chronique Internationale de l'IRES, (3), 17-31.
- 2022** Karakioulafi, C., "The Covid-19 pandemic as a catalyst of art workers mobilization and unionisation: the case of Greek actors", Revista Española de Sociología 31(4), 2.
- 2021** Karakioulafi, C., Grèce Pandémie de Covid-19 et mobilisation syndicale des professionnels du spectacle : l'initiative Support Art Workers'. Chronique Internationale de l'IRES, 175, 16-27.
- Karakioulafi, C., Kanellopoulos, K., Petelczyc, J., Montgomery T. & Baglioni, S., "Patterns of Labor Solidarity Towards Precarious Workers and the Unemployed in Critical Times in Greece, Poland, and the UK." Sociological Research Online 26.3 (2021): 739-758.
- 2018** Karakioulafi, C. & Kanellopoulos, K. "Triggering Solidarity Actions towards Contingent Workers and the Unemployed. The Point of View of Grassroots Trade Unionists and Labor Activists". Artecipazione e COflitto, 11(1), 121-144.
- 2017** Karakioulafi, C., " Grèce. Nouveau bras de fer avec les créanciers internationaux : quels enjeux sociaux ?", Chronique Internationale de l'IRES, n° 159 novembre 2017, pp. 3-18
- Karakioulafi, C., "Expériences de chômage en temps de crise en Grèce parmi des jeunes et des femmes" (special issue :Lavoro e crisi: l'Europa del Sud, un laboratorio? Travail et crise : l'Europe du Sud, un labororium?), Sociologia del lavoro, pp. 195-211.
- Karakioulafis, Ch., "Experiences of unemployment in Greece in times of crisis", Greek Sociological Review, 4, 13-40.
- 2016** Karakioulafi, C., " Grèce. Un an après l'arrivée de Syriza au pouvoir, des relations professionnelles encore sous pression", Chronique Internationale de l'IRES, n° 153, mars 2016, pp. 54-65.
- 2015** Karakioulafi, C., "Grèce : Un objectif éclipsé par la crise", *Chronique internationale de l'Ires*, No spécial 152: Concilier vie familiale et vie professionnelle dans l'OCDE), pp. 122-137.
- Karakioulafi, C., "Les plans d'austérité imposé à la Grèce : impact sur les droits sociaux et syndicaux et réactions syndicales", Revue

- 2014** Karakioulafi, C., "Grèce : Santé et éducation : victimes des politiques d'austérité", *Chronique internationale de l'Ires* (special issue: The santé au péril de l'austérité), n° 148 - December 2014, pp. 83-103.
- 2013** Karakioulafi, C., "Grèce: Les syndicats dans la ligne de mire de la troïka", *Chronique Internationale de l'IRES*, n° 143-144 - numéro spécial - novembre 2013, pp. 121-132.
- 2012** Karakioulafi, C., "Les syndicats grecs dans un contexte de crise économique", *Les Mondes du Travail*, no12, novembre, pp. 76-87.
- Karakioulafi, H., "“When work kills”: the example of suicides at France Telecom and sociological interpretations of psychosocial risks in the workplace”, *Utopia*, 101, November-December.
- Karakioulafis, Ch., "“It is both art and profession”: Perceptions of artistic work - The example of actors in Greece", *Review of Social Research* issue 137-138 A'-B', 2012, pp.113-140.
- 2007** Karakioulafis, Ch., "Transformations of work and employment and developments in the field of "sociology of work" *Social Cohesion and Development*, Issue 2 (1), pp. 43-51.
- 2006** Karakioulafis, Ch., & A. Moschonas, "Labor relations in Greece: Between "centralization" and "decentralization", *Social Cohesion and Development*, Issue 1, pp. 37-48.
- 2005** Karakioulafi, C., "Les jeunes acteurs professionnels en Grèce. Premières étapes d'une enquête – Réflexions sur la méthodologie appropriate" in Buscatto, M. (dir.) *Ethnographie du travail artistique. Elements of epistemological reflection*, Cahiers du Laboratoire Georges Friedmann, Numéro 14, pp 23-34.
- 2004** Karakioulafis, Ch., "Methodological issues in international comparative research: the example of industrial relations", *Social Research Review*, Issue 115 C, pp. 75-100.
- Karakioulafis, Ch., "Industrial relations: the formation and evolution of a scientific field", *The Social Sciences Forum*, Issue 41, pp. 25-50.
- 2003** Karakioulafi, Ch., "Psychological and moral harassment and violence in the workplace: definitions of the problem, institutional treatment and involvement of employee representation bodies in its “management” and treatment. The example of France and Germany”, *Industrial Relations Review*, 32, pp. 21-37.
- 2002** Karakioulafi, Ch., "The decentralization of collective bargaining in Germany. Its manifestations and efforts to control it", *Industrial Relations Review*, 27, pp. 65-75.
- Karakioulafis, Ch., "The glossary of terms regarding youth insecurity as a tool for comparative research”, *INE Notebooks*, Issue 22-23, August 2002, pp. 81-104.
- Karakioulafis, Ch., & Kritikidis, G. "Socioeconomic data for the period 1988-1998 and the insecurity of young people in Greece", *INE Notebooks*, 22-23, August 2002, pp. 38-47.
- Karakioulafi, Ch., "Introduction to the sociology of business in France. The genesis and questioning of a research field", *Industrial Relations Review*, 28, pp. 27-38.

- 2001 Karakioulafi, Ch., "The revision of the law on the operation of Works Councils in Germany", INE Update, 77, pp. 19-23.

3. TEXTS IN COLLECTIVE VOLUMES

- 2025 Karakioulafis Ch., Theodosiou S. & Kokkinou, Ch. "The art of soft skills in creative professions: actors and musicians". In Spyridakis, E., Karakioulafis, Ch., Christodoulou, M., Drakaki, M. (eds.) Soft skills and transformations of work. Theoretical and empirical approaches. Athens, Pedio.
- 2025 Spyridakis, E., Karakioulafis, Ch., Christodoulou, M., Drakaki, M. "Introduction" in Spyridakis, E., Karakioulafis, Ch., Christodoulou, M., Drakaki, M. (eds.) Soft skills and work transformations. Theoretical and empirical approaches. Athens, Pedio.
- 2021 Karakioulafis Ch., "Experiences of precarious work by actors in the midst of the economic crisis in Greece". In Spyridakis, M. & Kravva V., (eds.). Trajectories of Precariousness. Ethnographic Approaches. Athens, Gutenberg, pp. 170-200.
- Kanellopoulos, K., Karakioulafi, C, Alexandropoulou, P. and Soros, G., "Transnational Solidarity Organizations in Contemporary Greek Civil Society: Vibrant, Multifarious and Politicised", in Lahusen, C. Kousis, M. & Zschache, U. (eds.), Transnational solidarity in times of crises: Citizen organizations and collective learning in Europe, Palgrave Studies in European Political Sociology.
- 2020 Karakioulafis, Ch. "Spectacle as a workplace", in Potamianos, N. & Delveroudi, L., Working in spectacle, Rethymno, School of Philosophy of the University of Crete
- 2019 Karakioulafi, C., "Unions and Labor Solidarity: Pending between Inclusiveness and Exclusiveness – The Case of Greek Trade Unions". In Christodoulou, M. & Spyridakis, M. (eds.), Emotions, Temporalities and Working-Class Identities in the 21st Century, New York : Nova Publishers.
- Karakioulafi, C., "Unemployment Experiences and Coping Strategies of the Unemployed in Crisis-Ridden Greece". In : Voskeritsian, H., Kapotas, P. and Niforou, C. (ed.), Greek employment relations in crisis, Oxford, Routledge, pp. 157-183.
- Karakioulafi, C., "Vivre la précarité et le chômage en temps de crise en Grèce". In : Arborio, AM, Bouffartigue, P. et Lamanthe, A., (ed.), Crise(s) et mondes du travail. Toulouse, Octares, pp. 99-112.
- Karakioulafis, Ch., "Labour relations in the context of the "new economic governance of the European Union". In Serdedakis N., & Tombazos S., (eds.) Aspects of the Greek crisis. Conflict cycle of protest and institutional outcomes. Athens: Gutenberg, 2018, pp. 68-106.
- 2017 Karakioulafis, Ch. & Spyridakis, M., "Introduction". In Karakioulafis, Ch. and Spyridakis, M., (eds.), Unemployment, Society and Social Reproduction, Athens, Gutenberg.
- 2015 Karakioulafi, C., "Les acteurs professionnels en Grèce : travail de passion ou un emploi comme tous les autres? ", in Leroux, N. & Lorient, M. (ed.), Le travail passionné. L'engagement artistique, sportif ou

- politique. Paris: Ed. you arepp. 89-115.
- 2013** Karakioulafis, Ch., "Experience of unemployment and perception of work: The case of artistic professions", in Spyridakis M. (ed.), *Unemployment and Job Insecurity: Aspects of a Persistent Risk*, Athens: Alexandria.
- 2011** Karakioulafis, Ch. "Industrial relations in the EU: social dialogue and collective bargaining", in Sakellaropoulos, Th. (ed.), *The social policy of the European Union*, Athens: Dionikos.
- 2010** Karakioulafis, Ch. "Quality of work and employment in the Greek labor market", in Papadakis, N. and Spyridakis M. (eds.) "Labor Market, Training, Lifelong Learning and Employment. Structures, Institutions and Policies", Athens: I. Sideris Publishing House, pp. 25-67.
- Karakioulafis, Ch. "The transition from the concept of specialization to the concept of skills: the relevant dialogue in France and Germany", in Karakioulafis, Ch. and Spyridakis, M., (eds.), *Work and Society*, Athens, Dionysos.
- 2008** "Consumer Patterns and Behaviors: Sociological Approaches and Empirical Data - Aspects of the Consumer Society" in Koniordos S. (ed.) *Anthology 2 - Aspects of Modern Greek and European Society*, Patras: EAP, pp. 185-213.
- Karakioulafis, Ch. a) "Temporary Workers", pp. 269-294, b) "The resignation of a bank salesman", pp. 295-310, c) "The everyday life of a "professional actor", pp. 535-556, d) "Contradictions of heritage", pp. 593-628. In: N. Panagiotopoulos (ed.) *The disenchantment of the world*, Athens: Polytropo/EKKE.
- 2006** Karakioulafis, Ch. "Unemployment, precarious forms of employment, social exclusion and forms of their management", in Economou, Ch. & Feronas, A. (eds.) *Those outside the walls. Poverty and social exclusion in modern societies*, Athens: Dionysos, pp. 267-284.
- Karakioulafis, Ch. "Transformations of work and employment. Contemporary work landscape and the manifestations of the (re)commodification of the employment relationship", in Katsikidis, S. (ed.) *Social phenomena. Analytical approaches*, Athens: Gutenberg, pp. 155-174.
- 2005** Karakioulafis, Ch. "Flexibility of work versus security & quality of work? - In search of security and quality for flexible forms of employment", in Argeitis, G. (ed.) *Economic changes and social contradictions in Greece. The challenges of the 21st century*, Athens: Gutenberg, pp. 181-212.
- Koniordos, S. & Karakioulafi, C. "Preparedness Towards Enlargement in Microenterprises in Greece: The role of social capital", in Melchionni, M.-G. (editor), *Le relazioni transmediterranee nel tempo presente: dialogo interculturale, integrazione, modernizzazione, conflitti*, Soveria Mannelli : Rubbettino, 2005, pp. 331-348.
- Karakioulafis, Ch. "Psychological violence and harassment in the workplace" in the Yearbook "Work 2004", Institute of Urban Environment and Human Resources, Panteion University, pp. 81-102.
- 2003** Karakioulafis, Ch. "Introductory remarks and clarifications", in the Glossary of terms relating to job insecurity, social exclusion and youth

delinquency in Europe (Translation-Editorial-Introduction: Ch. Karakioulafis), Athens: INE-GSEE/ADEDY, 2003, Volume I, pp. 15-25.) *Additionally: writing all the Greek contributions to the said Glossary (writing texts for terms proposed by Greece and commenting on terms proposed by the other national groups).

4. TEXTS IN CONFERENCE PROCEEDINGS

- 2023** Karakioulafis, C. "Demanding visibility as workers: Job insecurity and collective action of artists during a pandemic. The case of Greek actors". Proceedings of the 8th conference of the Hellenic Sociological Society, pp.286-297.
- 2008** Karakioulafis, Ch. "The Greek labor market: major issues and challenges", in Giannitsis, T. (ed.) In search of the Greek development model, Athens: Foundation for Mediterranean Studies/ Papazisis Publishing House, pp. 301-329.
- 2007** Karakioulafis, Ch. "Violence and harassment in the workplace", in Papageorgiou, G. (ed.) Gender Transformations, University of Crete, pp.235-248.
- Karakioulafis, Ch. Moschonas, A., "European integration and industrial relations in Greece: collective bargaining, consultation, participation & social dialogue", in Labor and Politics: Trade Unionism and Interest Organization in Greece (1974-2004), Athens: Sakis Karagiorgas Foundation, pp. 383-398.
- 2003** Karakioulafis, Ch., "Globalization and Industrial Relations: "Myths" and Reality – The "societal analysis as a tool for transnational comparative research in industrial relations", CD-ROM 2
- Proceedings of the 2nd International Conference on Sociology Sociology: A Lesson in Freedom (ISBN: 960-92263-0-2).

5. BRIEFING NOTES/POLICY TEXTS

- 2024** Karakioulafi, Ch., "Union Strategies and Artificial Intelligence", Texts on Artificial Intelligence and Work. Policy brief. Friedrich-Ebert-Stiftung.
- 2021** Karakioulafi, Ch., Guide to the European Social Dialogue: institutions of representation and categories of interventions, Information Notes IME GSEVEE, Athens: IME-GSEVEE, 2021
- 2019** Karakioulafi, Ch., European social dialogue: institutions of representation and categories of interventions. Proposals for upgrading the role of GSEVEE, Information Notes IME GSEVEE, Athens: IME-GSEVEE, December 2019, 32 pp..
- 2015** Karakioulafis, Ch., Spyridakis, M., Karalis, D., Giannakopoulou, E. and Soros, G., From new public management to changes in labor relations in the public sector in Europe and Greece during the crisis, Policy Briefs / 13, Observatory of Economic and Social Developments, INE GSEE, NOVEMBER 2015.

6. EDUCATIONAL/TEACHING MATERIAL

- 2022** Educational Material on the topic: "Employees' rights based on the civil service code and the role of unions" for the implementation of the

Training Program Trade Union Training III: "Public Administration and International Environment". ADEDY Social Polycenter. The educational material concerns 4 thematic (sub)units: A. Public administration: changes and challenges for unions (49 pages), B. The public sector in the international environment (56 pages), C. Trade unions in the international environment (58 pages), D. Opportunities for public sector unions (58 pages).

2014 Educational Material on the topic Elements of Modern Labor Legislation & Labor Relations in the Modern Economic Environment. Work environment and collective bargaining in the new socio-economic framework within the framework of the programs "LIFE-LONG LEARNING BY THE SOCIAL PARTNERS FOR THE DEVELOPMENT OF HORIZONS AND SOCIAL SKILLS - AP 7 AND 8". Agency: KANEP/GSEE, 119 pages..

2013 Educational Material on the topic of Diversity and Discrimination within the framework of the programs "LIFE-LONG LEARNING BY THE SOCIAL PARTNERS FOR THE DEVELOPMENT OF HORIZONS AND SOCIAL SKILLS – AP 7 AND 8". Agency: KANEP/GSEE, 128 pages.

2008 Educational Material on the topic of "Labor Relations" (Written by: Ch. Karakoulafi, Edited by: G. Kouzis) for the lifelong learning program of the Labor Institute of the Greek Confederation of Employers, 80 pages.

Contribution to the GSEE Film Archive - Production of two educational films "Issues of Sociology of Labor" (Duration 36:00) and "Issues of Social Discrimination" (Duration 36:00) within the framework of the Lifelong Learning Programs, Development Partnership "Labor and Education" (KANEP/GSEE and INE/GSEE).

7. CONTRIBUTION TO OTHER (UNPUBLISHED) STUDIES

2022 Karakioulafis, Ch., Law 4808/2021 and stakes/impacts/challenges for trade union action in the public sector. Unpublished study (ADEDY Social Polycenter).

2016 Kanellopoulos, K., Karakioulafi, C., Alexandropoulou, P., Soros, G., "Chapter 7 Greece", in Integrated Report on Reflective Forms of Transnational Solidarity Deliverable 2.1, TransSOL³²

2002 Baillergeau E., Boehmler D., Faguer J., Karakioulafis C., Lagneau P., Lanotte G., Rahmstorf O., Rimbert P., Schaut C., Serre D., Smeets S. et alli, Glossaire sur la précarité des jeunes et la délinquance, Program TSER, DGXII, May 2002.

PRESENTATIONS AT CONFERENCES, SYMPOSIA, WORKSHOPS & LECTURES - ROUND TABLES, SPECIAL SESSIONS

2025 Karakioulafi, Ch., "Artistic work in the light of precariousness: Sociological dimensions, empirical approaches and the impact of the pandemic", Online Workshop on Work and Security in Culture: Reforms and Challenges, Ministry of Culture, Thursday, June 19, 2025.

2024 Karakioulafis, Ch., Kokkinou, Ch. & Koutros, Th. "Working regimes

and professionalization in the theater professions: those "on stage" and those "off stage"", 9th Conference of the Hellenic Sociological Society (HSS), Athens, October 30-November 1, 2024.

Karakioulafis, X., Theodosiou, S., Baltzis, A. & Tsioulakis, I. Special Session: "Artists/Creators (or) Professionals: Critical Reflections and Methodological Questions in the Condition of "Post-Professionalism" 9th Conference of the Hellenic Sociological Society (HSS), Athens, October 30-November 1, 2024.

Karakioulafis, Ch., "Organizational factors in the interpretation of workplace bullying & the role of unions", Labor Inspectorate event on "Violence and harassment at work from the perspective of the world of work and academia, October 9, 2024, Athens.

Karakioulafis, Ch., "Cooperation between social partners in vocational education", in the Workshop "Future4VET: Greek-German cooperation for the partnership between social partners in vocational education and training (VET)", TIF, Thessaloniki, 12.09.2024,

Karakioulafi, C., Theodosiou, S. & Kokkinou, C. "Facing multiple crisis: Employment precarity and coping strategies of Performing Arts and Entertainment professionals in Greece", 16th ESA Conference, "Tension, Trust, and Transformation," Porto, August 27 - 30, 2024.

Karakioulafis, Ch., "On the state of the dialogue on social partnership: the first results of the 4 Workshops within the framework of Future4VET", Wrap-up Workshop: Informing - Raising awareness of social partners for their more active participation in the E.E.C. at regional level with emphasis on specific topics*, Hellenic-German Chamber of Commerce and Industry, Athens, 26.06.2024,

Karakioulafis, Ch., Kokkinou Ch. "Experiences of Job Insecurity of Actors in the Amidst the Economic and Pandemic Crisis. 2nd International Conference of the Association of Social Anthropologists", Anthropology Ethnography in/for Uncertain Times/ Thessaloniki 24-26 May 2024.

Karakioulafis, X., Theodosiou, S., Papageorgiou, A. Panel Employment precariousness in uncertain times: workers in the cultural and creative industries (CCI). 2nd International Conference of the Association of Social Anthropologists", Anthropology Ethnography in/for Uncertain Times/ Thessaloniki 24-26 May 2024.

2023

Karakioulafis, Ch., "Methodological and other challenges in the study of artistic professions: the case of actors in Greece". Conference Issues of Research Methodology in the Social Sciences, 3 -5 November 2023, Department of Sociology, Rethymno.

Karakioulafis, Ch., Tsiolis G. Organization of thematic group sessions Methodological approaches to research for work. Conference Issues of Research Methodology in the Social Sciences, 3 -5 November 2023, Department of Sociology, Rethymno.

2022

Karakioulafis, Ch., "Demanding visibility as workers" - Labor precariousness and collective action of artists during a pandemic: the case of Greek actors", 8th Conference of the Hellenic Sociological Society/ESC "Societies and Sociologies in the 21st Century", Athens, 13 – 15 October 2022.

Karakioulafis, C. Facing successive crises: actors' working

experiences during the periods of economic and pandemic crisis 5th International Oral History Conference "Bio-Narratives for the World of Work: Breaks, Curves, Trajectories", 13 - 15 May 2022, Rethymno.

Karakioulafis, Ch., "Young people faced with job insecurity and unemployment: The "time horizons" of unemployment and job insecurity in an environment of economic crisis". Presentation in the context of the Thematic Cycle "The new generation in the era of successive crises" of the Interdisciplinary Seminar of the School of Social Sciences, May 9, 2022.

Karakioulafis, Ch., "Law 4808/2021 and challenges for trade union action in the public sector". Presentation, ADEDY Social Polycenter, 9 September 2022, TIF, Thessaloniki.

2021

Karakioulafi, C. "Uncertain future and doubtful exits from unemployment – The "time horizons" of unemployment in an environment of economic crisis", 7th Conference of the Hellenic Sociological Society/ESS, online event, September 23-25.

Theodosiou, S., Karakioulafis Ch., Baltzis, A., Tsioulakis, G. "Round Table: Artistic work in pandemic conditions: findings, reflections, perspectives", 5th Conference on Cultural and Creative Industries, 15-16 October 2021,

Karakioulafi, Ch., "The drama of modern work and the vulnerability of employees - How a work environment can become toxic". "Corporate Responsibility and Sustainability: Challenges in the 21st Century" Friday 7 and Saturday 8 May 2021. European Law Students Association of Thessaloniki (ELSA)

2019

Petousi, V., Karakioulafi, Ch., "Gender-based dimensions of harassment at work", in the context of an evening on the topic

"Harassment in the Workplace", Region of Crete, Heraklion, October 14, 2019.

Potamianos, N., Karakioulafis, C. & Serdedakis, N. K. Organization of thematic group sessions Social Movements, Ethics and Critique of the Market Economy. At the conference Issues of Research Methodology in the Social Sciences, 8 -10 November 2019, Department of Sociology, Rethymno.

2018

Karakioulafi, Ch., Kanellopoulos, K., "Organizing solidarity actions for the benefit of precarious workers and the unemployed: The views of trade unionists and activists from grassroots unions", 6th Conference of the Hellenic Sociological Society/ESS, 29-31/3/2018

Serdedakis, N. & Karakioulafis, C.. Organization of sessions of thematic group Collective Action, Social Movements, Labor and Trade Unions. At the conference Issues of Research Methodology in the Social Sciences, 2 -4 November 2018, Department of Sociology, Rethymno.

Kanellopoulos, K., Karakioulafi, C., Alexadropoulou, P., Soros, G. "Informal, transnational solidarity organization in crises-ridden Greece : Stronger, divided and politicized", 2nd International Conference in Contemporary Social Sciences, Public Policy at the Crossroads: Social Sciences Leading the Way?, Rethymno, 15 - 16 June 2018.

Kanellopoulos, K., Karakioulafi, C., Petelczyc, J., Montgomery T. &

- Baglioni, S., "Patterns of solidarity in precarious times: The role of trade unions and labor organizations in the UK, Greece and Poland". The TransSOL Project's Final Conference: A Presentation and Discussion of Three Years of Research Findings 16-17 May 2018 Brussels, Belgium
- Karakioulafis, Ch., "Work as a source of suffering in conditions of economic insecurity and job insecurity", in the context of an evening on the topic of "Employees and Dependencies", EKI-KETHEA, Heraklion, June 25, 2018.
- 2017** Karakioulafi, C., "Unemployment and precarious employment experiences in Greece in times of crisis", ESA, 13th Conference 2017 Athens, '(Un)Making Europe: Capitalism, Solidarities, Subjectivities', 29 August -1 September 2017.
- Karakioulafis, Ch.. & Spyridakis, M. Organization of thematic group sessions Unemployment, job insecurity and forms of mobilization. At the conference Issues of Research Methodology in the Social Sciences, 20 -22 October 2017, Department of Sociology, Rethymno.
- 2016** Karakioulafi, C., "Vécues du chômage et de la précarité en temps de crise en Grèce", JIST 2016, Athènes, 11-13 mai 2016.
- Karakioulafi, C., "Grèce : Un objectif éclipsé par la crise", Entretiens de l'IRES, Concilier vie familiale et vie professionnelle dans l'OCDE, Vendredi 12 février 2016 Paris.
- Karakioulafis, Ch. Organization of thematic group sessions: Labor and trade unions during the crisis period. At the conference: Research Methodology Issues in the Social Sciences, 21 – 23 October 2016, Department of Sociology, Rethymno.
- 2015** Karakioulafi, C., "Grèce : Santé et éducation : victimes des politiques d'austerité", Entretiens de l'IRES, Education, santé : public services dans la tourmente - Jeudi 12 février 2015, Paris
- Karakioulafis, Ch., "New economic governance of the EU and changes in industrial relations in the public sector – social dialogue in the vortex of the new economic governance of the EU", 5th Conference of the Hellenic Sociological Society/ESS "Greek society at the crossroads of the crisis– six years after", Athens, 10-12 December 2015.
- Karakioulafi, Ch., "Unemployment and job insecurity: dimensions and impacts in times of crisis", 5th Conference of the Hellenic Sociological Society/ESC "Greek society at the crossroads of crisis– six years after", Athens, 10-12 December 2015.
- 2014** Karakioulafi, C., "UNEMPLOYMENT AND WORK PRECARIOUSNESS IN TIMES OF CRISIS, International scientific conference on the topic: "Disasters, Conflicts, and Social Crises: Causes, Impacts and Responses", 18-19 September 2014, University of Crete, Department of Sociology, Rethymno, Crete.
- 2013** Karakioulafis, Ch., "Unemployment and job insecurity: Dimensions and implications in times of crisis". Presentation at the 4th Panhellenic Conference: Social Identities and Social Cohesion: Challenges and Prospects, 4th Conference of the Hellenic Sociological Association/ESA, Athens, 12-14 December 2013.
- Kousis, M. & Karakioulafi, C., "Labor Unions confronting Unprecedented Austerity in Greece, 2010-2013", paper for panel

- P301, Southern European Labor Contention: New and Old Repertoires, Social Alliances, and Party Relations, ECPR General Conference, Bordeaux, Sept. 4-8, 2013
- Karakioulafi, C., "Les plans d'austerité imposé à la Grèce : impact sur les droits sociaux et syndicaux et réactions syndicales". Presentation in the context of the conference "Les régimes politiques et leurs transformations au XXIème siècle", Luxembourg, 24-26 April.
- Karakioulafis, Ch., "Crisis, work and unemployment". Speech in the context of a series of lectures on "The crisis and its sociologies" organized by the Hellenic Sociological Association. Athens, 23 April.
- 2012** Guest speaker at the presentation of the special issue of the magazine Mondes du Travail. Brussels, 22 November 2012.
- Guest speaker at the presentation of the special issue of the magazine Mondes du Travail. Strasbourg, November 21, 2012.
- Karakioulafi, C., "Greek unions: in search of "survival" and in search of revitalization in a context of economic crisis", Announcement at the 12th AISLF Congress in Rabat (Morocco), 2-6 July 2012.
- 2011** Karakioulafis, Ch., "Psychosocial risks in the workplace: interpretation from the perspective of the sociology of work. The example of suicides at France Télécom". 7th Historical Conference: The history of work. New approaches to a lasting issue, Athens 20-21 May 2011
- Karakioulafi, C., "Acteurs professionnels en Grèce : entre passion et travail – Le rôle de l'aspect sociétal". Presentation at the conference: La passion au travail, le travail passionné : analysis et enjeux, Journée d'étude IDHE-Paris 1 à l'ISST le 24/06/2011.
- 2010** Karakioulafis, Ch., "Quality of work and employment in the Greek labor market". Presentation at the conference organized by the Postgraduate Program "Research on Local Social Development and Cohesion" of the Department of Sociology of the University of the Aegean entitled "Research on Local Social Development and Cohesion" on May 28, 2010 in Mytilene.
- Karakioulafis, Ch., "Strategies of trade union renewal and evaluation of the course of the Greek trade union movement". Presentation at the conference in memory of Stelios Alexandropoulos on the topic "Post-colonial Greece. Social, Political, Economic and Cultural Processes" held on 31 May 2010 in Rethymno.
- 2009** Karakioulafis, Ch., "Role and contribution of the sociology of work in our days – Karakioulafis, Ch., Transformations of work and employment and developments in the field of the sociology of work". Paper presented at the 1st Conference of the Hellenic Sociological Association/HSA, Athens, 16-17 January 2009.
- Karakioulafi, Ch., "Experiences and meanings of unemployment: the example of actors". Presentation at the conference "Social inequalities in Modern Greece", PanteionUniversity 27-28 November 2009.
- 2007** Karakioulafis, Ch., "The Greek labor market: major issues and challenges". Presentation at the conference "Greek Development Model", Foundation for Mediterranean Studies, Athens 17 - 18 October 2007.
- 2005** Karakioulafis, Ch., "Harassment in the Workplace". Presentation in

the framework of an international conference on the topic: "Gender Transformations", organized by the Department of Sociology, in collaboration with the Departments of History, Archaeology and Social and Philosophical Studies of the University of Crete in Rethymno, 12-15 May 2005.

Karakioulafis, Ch. & A. Moschonas, "European Integration and Industrial Relations in Greece: Employee Consultation and Participation, Collective Bargaining & Social Dialogue". Paper presented at the conference on: "Labor and Politics: Trade Unionism and Interest Organization in Greece (1974-2004)", Sakis Karagiorgas Foundation, Athens, 18-21 May 2005.

2004 Karakioulafi, C., "Between 'centralization' and decentralization: The role of social partners in the establishment of (working time) flexibility policies - The example of regulations concerning the adjustment of working time at company-level in Greece"). International Symposium on Working Time, Conservatoire National des Arts et des Métiers (CNAM) (Paris) on 26-28 February 2004.

Karakioulafi, C., "The Greek system of industrial relations: the 'difficult' process of modernization". IIRA 7th European Congress: "The future of work in Europe : market and economic and social cohesion, Estoril, 6-10 September 2004.

2003 Karakioulafi, C., "The Greek system of industrial relations: The difficult process of modernization", "Labor relations and organizations", University of Metz (France), University of Trois-Rivières (Canada), University Center of Luxembourg & AISLF, 4 -6 June 2003, Metz.

"Flexible work: The case of Greece". 130th World Congress of the International Industrial Relations Association (IIRA) (Study Group 10: Flexible work patterns), Berlin, 8-12 September 2003

2002 "Globalization and Industrial Relations: "Myths" and Reality - "Societal Analysis" as a tool for transnational comparative research in industrial relations". 2nd International Conference on Sociology "Sociology: A Lesson in Freedom", 8-10 November 2002, Thessaloniki

OTHER SCIENTIFIC ACTIVITIES

- Vice President of the Hellenic Sociological Association (2024-...)
- Secretary of the Hellenic Sociological Association (HSA) (2018-2024)
- Member of the Board of Directors of the Hellenic Sociological Association (HSA) (2016-2018)
- National correspondent Chronique internationale de l'IRES
- Member of the Scientific Committee of the 1st scientific conference focusing on micro, small and medium-sized enterprises in Greece (IME GSEVEE, 4/10/20125)
- Member of the organizing committee of the online two-day conference "Artistic work in Greece: status, policies, perspectives", February 26 & 27, 2021
- Member of the Organizing/Scientific Committee of the 6th, 7th, 8th Conference of the Hellenic Sociological Association (HSA)
- Member of the local organizing committee of the 13th ESA Conference ('(Un)Making

Europe: Capitalism, Solidarities, Subjectivities'), Athens 2017.

- Member of the scientific committee of the 5th International Oral History Conference
- Member of the Scientific Committee of the journal Sociological Review
- Reviewer for the journals Social Policy, Social Research Review, Voluntas: International Journal of Voluntary and Nonprofit Organizations
- Member of the Laboratory of Social Analysis and Applied Social Research of the Department of Sociology, University of Crete.
- Member of the scientific committee of the annual conference of the Department of Sociology "Issues of research methodology in the social sciences" since 2015.